



RELEASE AND WAIVER

This Release and Waiver of Liability (the "Release and Waiver") executed on _____, 20____ by _____ (Print Name), an ADULT (the "Volunteer"), or by _____, a MINOR CHILD (under the age of eighteen (18) (the "Volunteer) and _____ (Parent or Guardian's name PRINT) the parent having legal custody and/or the legal guardian of the Volunteer (the "Guardian"), in favor of Rebuilding Together of the Triangle, Inc., a North Carolina nonprofit corporation, their directors, officers, employees, volunteers and agents, F3Nation, Inc., a North Carolina nonprofit corporation, their directors, officers, employees, volunteers and agents and Disaster Assistance Relief Teams of Wilmington, a North Carolina nonprofit corporation, their directors, officers, employees, volunteers and agents (collectively referred to as "Nonprofits").

The Volunteer and/or Guardian desire that the Volunteer work as a volunteer for the Nonprofits and engage in the activities related to being a volunteer. The Volunteer and/or the Guardian understand that the activities may include demolition, construction and rehabilitating residential buildings.

The Volunteer and/or Guardian do hereby freely, voluntarily and without duress execute this Release under the following terms:

1. **Waiver and Release.** Volunteer and/or Guardian do hereby release and forever discharge and hold harmless Nonprofits and their successors, Board of Directors, partners, sponsors, employees, agents and other volunteers, and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work for the Nonprofits.

Volunteer and/or Guardian understand that this Release discharges the Nonprofits from any liability or claim that the Volunteer and/or Guardian may have against the Nonprofits with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for the Nonprofits, whether caused by the negligence of the Nonprofits or its officers, directors, employees, volunteers or agents or otherwise. Volunteer and/or Guardian also understand that the Nonprofits does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.



2. **Medical Treatment.** Volunteer and/or Guardian do hereby release for forever discharge the Nonprofits from any claim whatsoever that arises or may hereafter arise on account of any first aid, medical treatment or medical service rendered in connection with the Volunteer's work for the Nonprofits.
3. **Assumption of the Risk.** The Volunteer and/or Guardian understand that the work for the Nonprofits may include activities that may be hazardous to the Volunteer, including, but not limited to, demolition, construction, loading and unloading and transportation to and from the work sites.

Volunteer and/or Guardian hereby expressly and specifically assume the risk of injury or harm in these activities and release the Nonprofits from all liability for injury, illness, death or property damage resulting from the activities for the Volunteer's work for the Nonprofits.

4. **Insurance.** The Volunteer and/or Guardian understand that the Nonprofits does not carry or maintain health, medical or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. **Other.** Volunteer and/or Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that this Waiver and Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. Volunteer and/or Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and/or Guardian has executed this Release as of the day and year first above written.

PRINT Volunteer's Name _____ Birth Date: _____

Volunteer's Signature: _____ (Seal)

Parent/Guardian's Name (**PRINT**): _____ (Seal)

Parent/Guardian's Signature: _____ (Seal)